

# iPerformease

The **iPerformease** system combines a strong performance management system with the convenience of a Web-based software program.

## Training

- On-site and Internet training for managers and supervisors, with on-going support as needed.
- Performance Management Process training (link page on Performance Management Process)
- Administrator module setup, customization and training (link to page with screen shots and promotion paragraphs or short demo segment)
- Manager and supervisor software training
- On-going phone, internet and in-person training (like to page with photos of staff and client comments about service levels and training)

## Software

- Affordable, web-based solutions that offer streamlined implementation and require little or not internal IT support.
- Anytime, anywhere secure online access. (link to login process and security info)
- Easily develop and maintain individual performance plans (link to Performance Plan screens and report)
- Automated email reminders for coaching sessions, plan development, and plan review.
- An electronic clipboard to document performance observations throughout the year. (Link to Performance Review coaching and counseling screens)
- System “libraries” to facilitate easy development of consistent, professional performance plans and coaching sessions. (Link to the coaching library, the job related, group related and individual growth library)
- Tools to copy performance plans from one employee to another and from one year to the next. (Link to copy feature from one review to another)
- Significant flexibility to customize the software to reflect the culture, strategic plans and unique jobs in your organization. (Link to Admin system screens)
- Interfaces with most HRIS systems.
- Final performance evaluation is simple, and done on time. (Link to screen for evaluation and final report)
- Interfaces with **Compease**, our Windows-based Salary Administration System.